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Centro de Arbitragem Laboral

# Ministries of Finance and Labour

Ministerial Diploma nr 54/2007

11 June 2007

## Sets the National Minimum Wage

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The **Labour Arbitration Center** is the first private center in Mozambique to provide specialized assistance in the following areas: Disclosure of Labour Legislation, Mediation, Labour Arbitration, Training and capacity building in Labour Relations.

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## **MINISTRIES OF FINANCE AND LABOUR**

### **Ministerial Diploma 54/2007**

**11 June**

#### **Sets the national minimum wage for all of Mozambique**

It has become necessary to readjust the current national minimum wage levels in force in Mozambique in the industry, commerce, services and agriculture sectors. Therefore, using the prerogative established in article 47(4) of Law 8/98 of 20 July, and having consulted the social partners within the framework of the Labour Consultative Commission, the Ministers of Finance and Labour determine the following:

Article 1. The following national minimum wages will henceforth apply:

- a) 1 645.50 MT for employees in industry, commerce and other services;
- b) 1 126.50 MT for employees in agriculture and cattle farming.

Article 2. Employers may set minimum wages that are higher than those established in this ministerial diploma.

Article 3. Salaries for other occupational categories will be the subject of collective bargaining between employers and trade union organisations.

Article 4. Violations of the provisions of this ministerial diploma are punishable in the terms of the law.

Article 5. Any doubts that arise with the application of this ministerial diploma will be resolved by order of the Minister of Labour.

Article 6. This ministerial diploma is effective as of 1 April 2007.

Maputo, 1 June 2007.

Minister of Finance, *Manuel Chang*

Minister of Labour, *Maria Helena Taípo*