



Centro de Arbitragem Laboral

SPECIAL SERVICE

Who are we?

CAL – Centre for Labor Arbitration, is the first private center in Mozambique exclusively dedicated to providing specialized assistance in the labor area and management of human resources, through the provision of a set of high quality services, namely:

- Divulgence of Labor Legislation;
- Analysis of the standing of companies relating to the fulfillment of the labor legislation and better practices;
- Training and enabling of personnel in the labor area;
- Labor Mediation and Arbitration for the resolution of individual labor conflicts (upon entry into force of the new Labor Law).

Special Service

Considering particular needs of each company, CAL prepared a special service that will aid organizations in the efficient management of the labor area.

Structuring formularies

We have available an ensemble of formularies to facilitate in the management of human resources, administrative management of Personnel, office management and finance.

Labor models

We prepared a set of models of employment contracts, rendering of services and payment contracts, in accordance with the Law in force, which allows it to ensure successful partnerships with its collaborators and organizational partners. (package to be updated upon new the Labor Law's entry into force).

Legal Help Desk

Clarification, in general terms, of your doubts about labor legislation in general, within 48 hours. We make available 5 hours per annum of personalized attendance.

Price List

	Value
Annual Payment	600,00 USD

+ VAT

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Training for personal and professional development

We develop short term actions for the training and preparation of human resources in specific matters after the main needs of your company are analyzed.

Subscribing to the Special service, we guarantee a reduction of 50% in all the training actions promoted by CAL e by our associates (Mozlegal, Club of Mozambique).

Labor Due Diligence

Identify, evaluate and mitigate legal issues are fundamental tasks of any organization concerned about its development and the correct application of the legislation in force. CAL possesses a team of qualified professionals to analyze your status in the fulfillment of Labor Legislation and proposes recommendations.

Subscribing to the Special Service, we provide this service to your company with a reduction of 25% of the tabled price.

For more information and adherence to the service, contact:

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